# Spectrum 2022 Employment Series

### Tips and Strategies for Leading Teams

As a leader, you may or may not know if any of your team members are neurodiverse. The good news is that you don't have to. Sandra Tanner, a Life Skills Specialist with over 30 years of experience, shares practical tips to meet the needs of neurodiverse team members including those across the autism spectrum.

Run Time: 16 minutes

https://www.surveymonkey.com/r/employmentseries-tipsandstrategies

### **Tips for Building Team Success**

The focus of Spectrum's employment series is on the hiring and retention of individuals with autism. Our goal is to provide employers with practical tips and strategies to use with their employees. To do this, we went straight to those who lead neurodiverse teams across metro Atlanta. They encourage you to use their tips or adapt them to meet the specific needs of your team.

Run time: 11 minutes

https://www.surveymonkey.com/r/employmentseries-tipsforbuildingteamsuccess

#### **Enhancing Job Opportunities through Job Accommodations**

Are you looking for tips and best practices for enhancing your employees' productivity and their job satisfaction? Both are essential to the retention of your workforce, including employees with autism. In this interview, Jackie Moore shares many tips and highly effective job accommodations that can be applied in numerous business settings. Learn how effective job accommodations have enabled her employees to acquire new skills, expand their roles and responsibilities, improve productivity, and find fulfillment in their work.

Run time: 37 minutes

https://www.surveymonkey.com/r/employmentseries-enhanceoppsthroughjobaccommodations

## **Spectrum Employment Series with Ventures ATL**

This interview is part of Spectrum's employment series. The focus of this series is on the hiring and retention of employees with autism. We want to share practical tips, best practices and success stories from the business community in metro Atlanta. Ventures ATL is in the business services industry and its employees are almost exclusively on the spectrum. Chet Hurwitz shares their unique business model and best practices which he feels have strongly contributed to their employees' growth and success.

Run time: 18 minutes

https://www.surveymonkey.com/r/employmentserieswithVenturesATL

Want more ideas? Spectrum is offering up to 2 hours of free consulting to assist employers with accommodations, suggestions and strategies for an individual employee or team. For more information or to schedule an appointment with an autism professional, please email Claire Dees: Claire@atl-spectrum.com.